# Leonardo Faria

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https://leonardofaria.net

Software engineer with broad experience designing, architecting, and developing websites and SaaS products. Growth-minded and passionate about building 0 to 1 products through thoughtful stakeholder engagements, deep technical expertise, and an eye for scaling processes and people.

**Core competencies:** Front-end, technical leadership, architecture, mentorship, Continuous Integration, Design System, accessibility, Developer Experience

## Experience

### Lattice
San Francisco / Remote

**Staff Software Engineer**
Apr 2022 — Present

- Worked on different 0 to 1 projects from a new company initiative with TypeScript and React, iterating and adapting the product according to requirements/customer needs
- Improved testing by creating documentation, guidelines and building a CI tool to track test coverage across different teams
- Enhanced developer experience tools and documentation, making engineers more productive
- Advocated for accessibility by leveraging automated tests to create a product usable for all customers

### Thinkific
Vancouver

**Technical Architect - Front-end**
Sep 2020 — Mar 2022

- Improved Front-end performance by: introducing Lighthouse testing in CI; refactoring the product to support webp and working on different projects to improve page load and user experience
- Worked closely with teams to demonstrate the feasibility of technical solutions in upcoming projects, bridging product and engineering
- Partnered with the Chief Architect defining technical vision and technical strategy
- Supported the Design System solution (used by different React and Ruby on Rails applications), especially in CI and accessibility tasks

**Engineering Team Lead**
Oct 2017 — Sep 2020

- Led a team of up to 7 back-end/front-end engineers working on projects for different customer personas (course creators/students)
- Provided mentorship, collected and delivered feedback; set goals for engineer reports and conducted performance reviews
- Owned projects end-to-end, including the redesign of the product, React adoption, and the creation of the Thinkific Design System (2018 - present)
- Grew the team by proactively sourcing ICs. Successfully recruited 4 engineers by partnering with the HR department and working on creative ways to find talent
- Led different initiatives in R&D (All-hands, onboarding of new members, hackathons) while the company scaled from 50 to 300 employees

**Senior Software Engineer**
Nov 2016 — Oct 2017

Worked on different customer-facing projects mostly focusing on front-end and using Ruby on Rails and Ember.js

### Dynamic Leap Technology

Full Stack Developer (contract work)

Vancouver

Feb 2016 — Nov 2016

- Developed websites using WordPress for Dynamic Leap and its clients
- Built MVPs for clients using Ember.js and Ruby on Rails APIs

### 604media

Full Stack Developer (contract work)

Vancouver

Oct 2015 — Jan 2016

- Maintained Intranet applications (PHP/Laravel) and WordPress websites for agency clients
- Maintained iOS/Android apps built with Phonegap

### Ministry of Social Security

Full Stack Developer

Brasilia, Brazil

Sep 2011 — Aug 2015

- Developed and maintained new and legacy Intranet applications used by thousands of civil servants in Brazil between 2011 - 2018
- Developed the Ministry of Social Security website using WordPress (still in use by millions of citizens)
- Created one of the first iOS and Android apps in the public sector using Cordova

## Education

### Deque University

Web Accessibility Curriculum 2.0

Online

2020

### Langara College

Web and Mobile App Development / Post-Degree Diploma

Vancouver

2015 — 2016

### Pitagoras University

Bachelor of Information Systems

Brazil

2006 — 2011

## Other

### Ladies Learning Code

Instructed HTML & CSS for Beginners and WordPress for Beginners as a volunteer

Vancouver

2017 — 2019

### Speaker

Spoke in different meetups and conferences. Slides in{' '} https://leonardofaria.net/talks

Vancouver

2015 — Present

### Open-source contributor

Open-sourced NPM packages, WordPress, Hugo and Next.js themes

Vancouver

2015 — Present

## Technical skills

- **Front end:** React, TypeScript, Next.js, Chakra UI, Tailwind CSS, Ember.js, Storybook, axe, Jest, React Testing Library, ESLint
- **Back end:** Node.js, Ruby on Rails, PHP, Posgres, MySQL
- **Other Technologies:** Lighthouse, Supabase, graphQL, REST, WordPress
- **Tools:** Figma, GitHub, GitHub Actions, Circle CI, Datadog, Grafana
- **Infrastructure:** AWS, Vercel, Netlify, Fastly, Heroku